## Yesterday–Tomorrow Exercise



Defining Individual Impact Across the 10 Job Aspects

Group:

Yesterday	Job Aspect	Tomorrow	Size of Impact (1–5)
	1 Processes		
	2 Systems		
	3 Tools		
	4 Job Roles		
	Critical Behaviors		

## Yesterday–Tomorrow Exercise (continued)

Defining Individual Impact Across the 10 Job Aspects

Yesterday	Job Aspect	Tomorrow	Size of Impact (1–5)
	6 Mindset/ Attitudes/ Beliefs		
	7 Reporting Structure		
	8 Performance Reviews		
	9 Compensation		
	10 Location		