Prosci Enterprise
Training Programs

Driving Must-Win Project Results

Prosci's role-based, research-based Enterprise Training programs teach individuals at every level of your organization how to play their unique roles during times of change. Designed to accelerate success of change projects and help develop enterprise change capability, these programs fuel your organization's efforts to mature in change readiness over time.

A convenient way to engage and train key stakeholders, Prosci's Enterprise Training:

- **Leverages** results-driven tools, methodologies and best practices research
- **Empowers** diverse roles across your organization with change management skills
- **Increases** change adoption and utilization through employee understanding and engagement
- **Drives** project ROI and greater success on must-win projects
- **Reduces** costs by hosting trainings at your organization's facilities or engaging through virtual training
- **Builds** your enterprise change management capability
- **Grows** a change-ready, change-mature organization that readily adapts to change

Prosci's Enterprise Training programs (which Prosci can deliver onsite or virtually) offer an affordable way to deliver tailored change management training to your organization. Targeting roles across your enterprise—from front-line associates and project managers to people managers and executives—Enterprise Training enhances unique skillsets while growing your organization's overall level of change competency and maturity.

Prosci Enterprise Training

Reap quick returns on your training investment and grow your organizational change maturity by improving the skills of the roles that manage and adopt change. Prosci can deliver these programs onsite or virtually.

Core Training Programs	
Change Management Sponsor Briefing Clarifies executive sponsor roles and connects effective change management to business results	**Delivering Project Results Workshop** Reveals how to integrate project management and change management on active projects, speak a common language around change, and achieve objectives on must-win projects
Change Management Certification Program Enables individuals with the knowledge, skills and tools to apply the Prosci methodology to existing and future change management projects	**Change Management Employee Orientation** Addresses employee resistance and provides the context employees need to engage with their managers effectively, so they can adopt organizational changes
Leading Your Team Through Change Enables people managers to become effective change leaders for their front-line teams	**Taking Charge of Change** Helps stakeholders understand the foundations and benefits of change management—both to themselves and their organization—and builds awareness of and desire for change

Prosci®

Advanced Offerings

Improve Project Health

Equips practitioners with the advanced skills needed to apply the PCT Model and conduct related PCT Assessments effectively, resulting in better project outcomes.

ADKAR Model Mastery Level 1: Prevent Change Resistance

Builds on your ADKAR Blueprint knowledge and skills for preventing and mitigating resistance and building readiness for change.

ADKAR Model Mastery Level 2: Resolve Change Barriers

Enhances your ADKAR Assessment skills for resolving persistent resistance to change to improve project outcomes.

Achieve Change Performance

Advances your skills, elevates your practice, and improves change outcomes by zeroing in on change performance using the Prosci Change Performance Framework.

Certification for Advanced Practitioners

After attending all four Model Mastery programs, tests your expertise so you can distinguish yourself with our newest certification: Prosci Certified Advanced Change Practitioner (PCACP).

Additional Training Programs

Train-the-Trainer Program Level 1 and Level 2

Enables qualified change practitioners to deliver change management training to others in your organization, improving change-readiness in the context of your unique environment

Methodology Application Program

Discusses the latest enhancements to the Prosci Methodology, and teaches how to apply the methodology and game-changing new tools to a project

Enterprise Change Management Boot Camp

Gives your change leaders insight into your organization's current level of change capability and how to successfully build change capability in your organization

Built for **Your Organization**

Prosci's onsite and virtual Enterprise Training programs leverage the latest industry research and focus on the specific changes you're experiencing—to set you up for success today and in the future.

Have questions? Contact us to learn more.

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